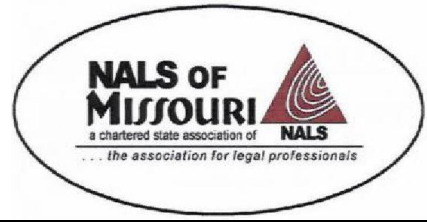


THE BRIEFCASE

Volume 59, Issue 3—Winter 2016



NALS of Missouri, a chartered state association affiliated with NALS ... the association for legal professionals

PRESIDENT'S MESSAGE

By Christy Wittmaier

Each month I am inspired by NALS of Missouri members who willingly commit and obligate themselves to this Association. My inspiration comes from each member's unselfish offering of time and energy to make this Association successful. I, as well as everyone else, experience stress, disagreements, and feelings of being overwhelmed with daily work duties and life, but after reading this poem it made me remember that things outside the front door to my home are small potatoes compared to the gifts that live on the inside of my front door. In the spirit of the holiday season I share with you The Trouble Tree poem. I hope you enjoy the poem and recognized the gifts that you possess on the inside of your front door. Happy Holidays!



The Trouble Tree

The carpenter I hired to help me restore an old farmhouse had just finished a rough first day on the job. A flat tire made him lose an hour of work, his electric saw quit, and now his ancient pickup truck refused to start.

While I drove him home, he sat in stoney silence. On arriving, he invited me in to meet his family. As we walked toward the front door, he paused briefly at a small tree, touching the tips of the branches with both hands. After opening the door, he underwent an amazing transformation, his tanned face was wreathed in smiles, and he hugged his two small children and gave his wife a kiss.

Afterward, he walked me to my car. We passed the tree, and my curiosity got the better of me. I asked him about what I had seen him do earlier. "Oh, that's my trouble tree," he replied. "I know i can't help having troubles on the job, but one thing for sure, troubles don't belong in the house with my wife and the children. So I just hang them up on the tree every night when I come home. Then in the morning, I pick them up again."

"Funny thing is," he smiled, "when I come out in the morning to pick them up, there aren't nearly as many as I remember hanging up the night before."

Author Unknown

Christy A. Wittmaier
President, NALS of Missouri

-----INSIDE THIS ISSUE-----

NALS of Missouri Board of Directors3
 NALS of Missouri Appointed Officers & Committee Chairs3
 NALS Code of Ethics & Mission Statement4
 Scholarship Report.....5
 Certification Report6
 Article: *From “Court’s Bulletin” – MO Bar*.....9
 Minutes of the NALS of Missouri 2015-16 Fall Membership Meeting10
 NALS of Missouri 2016 Winter Membership Agenda.....14
 NALS of Missouri 2016 Winter Membership Registration Form15
 Finance.....16
 Article: *Utah Supreme Court Backs Licensed LLPs*.....17
 Dates to Remember.....18



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2015-2016 NALS of Missouri Board of Directors

President:	Christy Wittmaier	christy@frvlaw.com
President Elect:	Charniece Rollie	crollie@bscr-law.com
Secretary:	Lisa D. Tanner, PP, PLS	Lisa.tanner@cityutilities.net
Treasurer:	Debbie L. Jackson, PP, PLS	djackson@aegion.com
Education Director:	Lori Muetzel, PP, PLS	Lori.muetzel@hkrlawoffice.com
Membership Director:	Jody Hoffman	jhoffman@springfieldlaw.net
Marketing Director:	Kelly Angle-Markley	kelly@frvlaw.com
Executive Advisor:	vacant	
Parliamentarian:	Sherri L. Krawitz, PP, PLS	Sherri.krawitz@yahoo.com

2015-2016 Committee Chairs

2015 Annual Meeting	Cheryl Neeley	cneeley@shb.com
2015 Fall Meeting	Charniece Rollie (state hosted)	crollie@bscr-law.com
2016 Winter Meeting	Springfield Area Legal Support Professionals	
Award of Excellence	Karen Kubiak, PP, PLS	karenkubiak@hotmail.com
Briefcase Advertising	Marcia L. Gathright	
Briefcase Editor	Marcia L. Gathright	marciag@mcdowellrice.com
Certification	Georganne Hallemeier, PP	ghallemeier@pilawyers.net
Chapter Achievement	Sherri Krawitz	sherri.krawitz@yahoo.com
Court Observance	Jennifer H. Martin, PLS	jennifer@frvlaw.com
Credentials	Meagan Cheong	
Disciplinary	Charniece Rollie; Sherri L. Krawitz, PP, PLS; & Executive Advisor	
Finance Chair	Diane Kennedy	dkennedy@gh-ks.com
Financial Review	Karen Kubiak, PP, PLS; Sherri L. Krawitz, PP, PLS	
Historian	Melissa D. Sharples, PLS	melissa@frvlaw.com
Nominations & Elections	Michelle Haughey, PP, PLS	mhaughey@sirolaw.com
Past Presidents	Peggy A. Sullivan, PP, PLS	psullivan@shb.com
Scholarship	Joyce Bassett, PP, PLS	jbassett@kc.rr.com
Strategic Planning	Charniece Rollie	crollie@bscr-law.com
Website Chair	Shelly M. Kunz, PLS	shelly.kunz@ogletreedeakins.com
Website	Charniece Rollie	crollie@bscr-law.com



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Thank you for your support!

Kelly Angle-Markley
Lisa Tanner, PP, PLS
Janice Rider
Marcia L. Gathright
Joyce Bassett



Debbie Jackson, PP, PLS
Christy Wittmaier
Christine Durbin
Delores (Dee) Champ

NALS CODE OF ETHICS

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession.

Every member shall:

- Encourage respect for the law and administration of justice.
- Observe rules governing privileged communications and confidential information.
- Promote and exemplify high standards of loyalty, cooperation, and courtesy.
- Perform all duties of the Profession with integrity and competence.
- Pursue a high order of professional attainment.

MISSION STATEMENT

NALS is dedicated to enhancing the competencies and contributions of members in the legal service profession. It accomplishes its mission and supports the public interest through:

- Continuing legal education and resource materials;
- Networking opportunities at the local, state, and national levels;
- Commitment to a Code of Ethics & Professional Responsibility; and
- Professional certification programs and designations.

NALS of Missouri local chapters usually host monthly meetings, providing opportunities for continuing legal education, leadership, networking, and local community service. The following is the contact information for each chapter in order to obtain the dates for the local chapter meetings:

- East Central Missouri Legal Professionals-3rd Tuesday of the Month (f/k/a Franklin County Association of Legal Support Professionals) Contact: Sherri Krawitz, PP, PLS (sherri.krawitz@yahoo.com)
- Heart of America Legal Professionals Association-3rd Thursday of the Month Contact: Charniece Rollie (crollie@shb.com)
- KCLSA...the association for legal professionals-2nd Wednesday of the Month Contact: Peggy Sullivan, PP, PLS (psullivan@shb.com)
- Lakes Area Legal Support Association-3rd Monday of the Month Contact: Cindy Combs, PLS (combspls@aol.com)
- NALS of Greater St. Louis-3rd Tuesday of the Month Contact: Brandi Brown Ingram, PLS (bmb@herzogrebs.com)
- Springfield Area Legal Support Professionals-2nd Tuesday of the Month Contact: Georganne Hallemeier, PP (ghallemeier@pjlawyers.net)

SCHOLARSHIP
Joyce Bassett, PP, PLS, Chair

This is a reminder that **the deadline to submit scholarship applications is March 31, 2016**. Please contact me if you need an application form and one can be emailed to you.

Three judges are required to select the winner of the competition, and those individuals' names and bios will be submitted for approval at the Winter Membership Meeting.

There will be a fundraiser basket at the Winter Membership Meeting so come prepared to help us raise money for the scholarship fund!





CERTIFICATION REPORT

By Georganne Hallemeier, PP

Anyone interested in sitting for the ALP, PLS, or PP certification exam in March will need to have the application **post marked by January 15, 2016**. The exam will be administered on the first Saturday in March.

Were you considering attending the 2016 Professional Development and Education Conference in Tulsa, Oklahoma on February 25-27, 2016? Here is some exceptional news from NALS:

“FREE Exam Testing! Limited-Time Offer

The NALS Board of Directors has voted to offer certification exams—completely free of charge—at the [final Professional Development & Education Conference](#) in Tulsa, Oklahoma in February of 2016. If you have been holding off on taking a NALS certification exam or retaking parts of an exam, now is the time to take advantage of this limited-time offer. Free exams will be offered to anyone who is fully registered to attend the NALS 2016 Professional Development and Education Conference—this is a savings of anywhere from \$40 to \$225!

The exams will be offered on **Wednesday, February 24, 2016 from 8:00 a.m. to 5:00 p.m.**, at the DoubleTree Warren Place (6110 South Yale Ave, Tulsa, OK 74136), prior to the regular conference scheduling. To participate in this free examination opportunity, you must be registered for a full conference registration (one-day registration does not qualify for this special offer) and paid in full for the [NALS 2016 Professional Development and Education Conference](#). There is a ticketed event called "NALS Certification Exam" listed on the registration form. Once your registration is fully processed, and the "NALS Certification Exam" ticketed event option is selected, the NALS Resource Center staff will send you a promo code via email. Once this promo code is received, you may then complete the application process for the exam of your choosing for the **March 2016** exam period, listing the NALS 2016 Professional Development & Education Conference as your test site. The promo code will reduce the amount due to zero once you reach the payment pages. Below are quick links to the exam applications in which the promo code is applicable:

- [Accredited Legal Professional \(ALP\) - March 2016](#)
- [Professional Legal Secretary \(PLS\) - March 2016](#)
- [Professional Paralegal \(PP\) - March 2016](#)

The deadline to apply for this free examination opportunity is **January 15, 2016**. Please note that no examination transfers of any kind will be allowed with this special offer. Any questions regarding this opportunity may be directed to [NALS Certification/Education Manager](#).”

If you plan to sit for the exam you can obtain the study materials by going to the certification section of the www.nals.org website.

For more information about certification, please contact Georganne Hallemeier, PP, at ghallemeier@PJLawyers.net or 417-883-8200.



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Legal Education Article
Submitted by Lori Muetzel, PP, PLS
Legal Education Director

Whether an employee is entitled to pension benefits due to “retirement” is a factual question, not a legal question, and due process does not require pre-deprivation hearing. *The Public School Retirement System of Missouri v. Taveau*, No. 77443 (Mo. App. W.D., September 22, 2015), Ahuja, C.J.

The Public School Retirement System of Missouri (“pension plan”) determined it had paid retirement benefits for which Taveau was ineligible because he was employed on a full-time basis and had not in fact retired on December 31, 2005, when benefits under the pension plan commenced. The pension plan withheld payments from July 2008 forward in order to recoup the improper payments (along with interest). About the same time as the recoupment was initiated, the pension plan filed a declaratory judgment action against Taveau seeking a declaration that he was not entitled to receive retirement benefits for the period Jan 1, 2006, through June 30, 2007. Resolution of the case depended on whether Taveau had in fact retired on December 31, 2005. The trial court agreed with the pension plan that Taveau had received payments to which he was not entitled because he had not “retired” and thus the pension plan was entitled to recoupment. Taveau appealed and the Western District Court of Appeals affirmed. The court’s opinion is instructive of how the question of whether an employee is “retired” is to be determined.

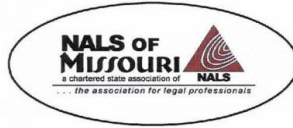
First, although Taveau argued that whether he had retired on December 31, 2005, was a “legal” conclusion, the court held that whether he had retired was a “factual” question, not a legal question. The existence of a contract which permitted Taveau to “retire” but continue employment (thus attempting to permit him to collect retirement benefits while receiving pay for full-time employment) was not binding on the pension plan because it was not a party to the employment contract. The employment contract could not excuse Taveau from the requirement to actually retire as a condition of being entitled to a benefit under the pension plan. Neither was the fact that the employer designated Taveau as “retired” on its records dispositive of the factual question. Likewise, the pension plan’s initial (albeit erroneous) payment of benefits to Taveau was not dispositive either.

Taveau contended his right to due process of law was violated because his retirement benefits were taken (recouped) without affording him a pre-deprivation hearing. The court rejected as “inaccurate” that a pre-deprivation hearing must be conducted in-person. The pension plan sent several letters to Taveau explaining its position and requested specific information to address its concerns. The letters offered Taveau opportunities to respond and the pension plan commented extensively on Taveau’s responses to the plan. The court held that Taveau was given an opportunity to be heard prior to the deprivation of his property interest and thus his due process argument fails.

Finally, the court rejected Taveau’s claims of detrimental reliance, breach of fiduciary duty and unjust enrichment. The pension plan is entitled to recoup the erroneous payments made to Taveau because he did not “retire” on December 31, 2005. - See more at:

<http://www.mobar.org/ThreeColumnPB.aspx?pageid=10544&id=2147485711#sthash.7TGLIQ43.dpuf>

“Courts Bulletin.” *The Missouri Bar*, www.missouribar.org



MINUTES OF THE NALS OF MISSOURI 2015-16 FALL MEMBERSHIP MEETING

The 2015-16 NALS of Missouri Fall Membership Meeting, held on Saturday, September 26, 2015, in Lake Ozark, MO, was called to order by President Christy Wittmaier at 2:50 p.m.

The NALS Code of Ethics was read by Joyce Bassett, PP, PLS, winner of the free registration to the meeting.

President Christy announced that Lisa Tanner, PP, PLS, submitted her resignation as 2015-16 NALS of Missouri Secretary, which was accepted by the Board of Directors. Pursuant to Bylaw Article VI, Section 5, Nominations and Elections Chair Michelle Haughey, PP, PLS, recommended Karen Kubiak, PP, PLS, to fill the vacancy. Pursuant to Bylaw Article VI, Section 5, a majority of the members of the Board of Directors approved the recommendation, thereby electing Karen Kubiak, PP, PLS, as Secretary for the remaining 2015-16 fiscal year.

Roll was called by Secretary Karen, as follows:

President	Christy Wittmaier	Present
President-Elect	Charniece Rollie	Present
Secretary	Karen Kubiak, PP, PLS	Present
Treasurer	Debbie Jackson, PP, PLS	Present
Education Director	Lori Muetzel, PP, PLS	Present
Marketing Director	Kelly Angle-Markley	Present
Membership Director	Jody Hoffman	Present
*Parliamentarian	Sherri Krawitz, PP, PLS	Present
*Executive Advisor	vacant	
<i>*non-voting</i>		

Credentials Chair Meagan Cheong reported a total of 19 members present at the meeting, 19 of whom were eligible to vote, with 10 being a majority vote, and 13 being a 2/3 vote. President Christy declared a quorum present. President Christy appointed Janet Higdon, PLS and Wanda Morgan as tellers, and Georganne Hallemeier, PP, as timekeeper.

The Notice of the Fall Membership Meeting was issued to the membership via The Briefcase, Volume 59, Issue 1 – Summer 2015, along with copies of the Rules of Procedure for Membership Meetings and the Chapter Reporting Form. President Christy emphasized that all members in good standing on or before June 26, 2015, were eligible to make motions, enter into discussions, and vote. She requested that members state their name and chapter upon being recognized by the Chair, and that all motions be presented in writing to the Chair and Secretary. Forms for motions are available from the Parliamentarian.

President Christy announced two First-Timers in attendance:

Helen Kimbrow and Amber Galindo.

President Christy acknowledged NALS of Missouri chapter presidents in attendance:

East Central Missouri Legal Professionals Sherri Krawitz, PP, PLS
Springfield Area Legal Support Professionals Kelly Angle-Markley

President Christy acknowledged NALS of Missouri members serving on NALS national committees:

Sherri Krawitz, PP, PLS	ECMLP	Webinars
Karen Kubiak, PP, PLS	ECMLP	Editorial Board
Cheryl Naylor, PLS	KCLSA	Online Study Group Task Force
Laura Stevenson, PLS	KCLSA	Education Products Development Task Force
Peggy Sullivan, PP, PLS	KCLSA	Manuals and Certifications

Secretary Karen presented the Minutes of the NALS of Missouri 59th Annual Membership Meeting held May 2, 2015 in Springfield, Missouri, which were published and distributed as approved by the 2014-15 President, President-Elect, and Parliamentarian in The Briefcase, Volume 59, Issue 1 – Summer 2015. The following corrections were made:

Page 1, paragraph 5: ...The chair appointed Georganne Hallemeier...

Page 3: The minutes should reflect that two chapters submitted applications for Chapter Achievement, with the winner to be announced at the banquet.

The Minutes were approved as corrected.

Secretary Karen presented the Minutes of the 2015-16 NALS of Missouri Winter Membership Meeting held February 7, 2015 in Kansas City, Missouri, which were published and distributed as approved by the 2014-15 President, President-Elect, and Parliamentarian in The Briefcase, Volume 59, Issue 1 – Summer 2015. The following corrections were made:

Page 1, paragraph 2: The NALS Code of Ethics was read by Janna Dampier...

The Minutes were approved as corrected.

Secretary Karen presented the following recommendations of the Board of Directors from the meeting held Friday, September 25, 2015:

Recommendation No. 1: That the following over-budget amounts be approved:

- 1) Board of Directors Summer Planning Meeting: \$35.61
- 2) Finance: Garment Bags initial funding: \$521.14

Recommendation No. 2: That NALS of Missouri issue one scholarship in the amount of \$800.

Recommendation No. 3: That NALS of Missouri issue one free registration to the 2016 NALS of Missouri Winter Membership Meeting, to be awarded at this Fall Membership Meeting.

Secretary Karen moved that Recommendations 1-3 of the Board of Directors be ratified and approved, which motion was carried.

Treasurer Debbie Jackson, PP, PLS, presented her financial report. Georganne Hallemeier, PP, acknowledged the Board of Directors for their efforts in increasing the association's financial accounts. No bills were presented for payment and the financial report was filed for audit.

Parliamentarian Sherri Krawitz, PP, PLS reported that, on May 30, 2015, pursuant to NALS of Missouri Guidelines Article II, Paragraph T, the Board of Directors approved amendments to the Guidelines by majority vote. The amendments made were to the deadline for the Notice of Annual Meeting and presentment of a proposed fiscal year budget, and the addition of a cover page to the application for Award of Excellence. The amendments are being made and, upon completion, notice will be sent to the membership advising that the amended Guidelines have been posted to the Members Only section of the website and are available for download.

Chair Melissa Sharples, PP, PLS, Chair of the NALS of Missouri 59th Annual Membership Meeting held May 1-3, 2015 in Springfield, Missouri, presented the report for the meeting, indicating that monies to NALS of Missouri totaled \$403.14, and monies to the NALS of Missouri Scholarship Fund totaled \$40.

Committee chairs in attendance presented their reports, which also were included in the meeting program.

Cheryl Neeley, Chair of the NALS of Missouri 59th Annual Membership Meeting, announced that the meeting will be held May 13-15, 2016, at Independence Hilton Garden Inn.

President Christy asked if anyone was interested in filling the Chapter Achievement Chair vacancy.

Court Observance Chair Jennifer Martin, PLS announced that Court Observance Week would be October 12-16, 2015.

Finance Chair Diane Kennedy announced the new NALS of Missouri garment bags, at \$25 each, and stated that several had been sold already.

Scholarship Chair Joyce Bassett, PLS announced that \$15 was donated on registration forms, and that the raffle basket raised an additional \$34.

President Christy asked if any chapter was bidding to host the 2016 Fall Membership Meeting. Hearing none, the meeting will be state-hosted.

Education Director Lori Muetzel, PP, PLS conducted the drawing for the free registration to the 2015-16 NALS OF Missouri Winter Membership Meeting.

Winner: Joyce Bassett, PP, PLS
Alternate: Kelly Angle-Markley
Second Alternate: Sherri Krawitz, PP, PLS

President Christy made the following announcements:

Chapter Achievement Committee Chair remains vacant.

Nominations and Elections Chair Michelle Haughey, PP, PLS will submit the Call for Nominations for publication in the next issue of The Briefcase.

Briefcase Editor Marcia Gathright is using the deadline dates on the state calendar and is sending out reminders. Briefcase Booster contribution is \$5.

NALS 2015 Annual Education Conference and National Forum will be held October 8-10, 2015, at Westgate Las Vegas Resort and Casino. Several NALS of Missouri members plan to attend.

NALS 2016 Professional Education and Development Conference will be held February 25-27, 2016, at DoubleTree at Warren Place, Tulsa OK. This will be the very last such conference, so make plans to attend.

NALS of Missouri 2016 Winter Membership Meeting will be held February 9-20, 2016, at Ramada Inn and Oasis, Springfield MO. Room rate will be \$90.

NALS of Missouri 60th Annual Membership Meeting will be held May 13-16, 2016, at Independence Hilton Garden Inn. More details to come.

NALS 2016 Annual Education Conference and National Forum will be held October 6-8, 2016, at Embassy Suites, Murfreesboro TN.

There being no further business to come before the Board, President Christy declared the meeting adjourned at 3:26 p.m.

Karen D. Kubiak, PP, PLS, Secretary

Approved:

Christy Wittmaier, President





NALS OF MISSOURI
2016 WINTER MEMBERSHIP SEMINARS & MEETING
FEBRUARY 19-20, 2016

Reduce, Reuse & Recycle

Friday, February 19:

- | | |
|------------------|--|
| Noon - 2:00 p.m. | Registration open |
| Noon - 2:00 p.m. | NALS of Missouri Board of Directors (President's suite) |
| Noon - 2:00 p.m. | Certification session (location tba) |
| 3:00 - 5:30 p.m. | CLE: Eric Nau, Corporate Counsel, Prime, Inc - On the Road With Prime – Prime Training Center, semi truck simulator and liability issues (meet at hotel lobby)
Tour of Prime Compound (shuttle bus will take us from the training center to the Prime compound) |
| 6:00 - 7:00 p.m. | Registration open |
| 7:00 - 9:00 p.m. | Welcome Party – Trash to Treasure (upcycle/crafting event)
<i>(sponsored in part by Prime Trucking)</i>
Community Service: The Salvation Army (housing for women and children needs warm winter outerwear (hats, gloves, coats, scarves, etc) and blankets/throws. As long as these items are in good condition — remember to reduce, reuse by cleaning out your closets, etc. |



Saturday, February 20:

- | | |
|--------------------|---|
| 8:30 - 9:00 a.m. | Registration |
| 9:00 - 9:15 a.m. | Presentation of Colors
Welcome by |
| 9:15 - 10:15 a.m. | CLE: Janet Massey, Social Worker, Hospice Compassus - <i>The Legalities at the End of Life</i> |
| 10:15 a.m. | Break |
| 10:30 - 11:45 a.m. | CLE: Mert Seaton, Midwest Litigation – <i>What Can the Court Reporter Do For You?</i> |
| 11:45 - 1:00 p.m. | Luncheon |
| 1:15 - 2:15 p.m. | CLE: Betsy Byers, Missouri Ethics Commission - <i>Ethics and Nepotism</i> |
| 2:45 p.m. | Credentials Check-In & NALS of Missouri Membership Meeting |





NALS OF MISSOURI
2016 Winter Membership Meeting
February 19-20, 2016



Recycle, Reuse & Renew

General Information

Name _____
Address _____
Day Phone _____
Email _____

Certification(s):
 PP PLS AIP CIA Other

Chapter _____
 Chapter Officer _____

NALS of MO Officer _____
 NALS of MO Director _____
 NALS of MO Chair _____
 Past NALS of Mo President _____
 First NALS of MO Meeting _____

Registration

Certification \$10.00 _____
Member Registration \$70.00 _____
Nonmember Registration \$75.00 _____
NALS of Mo Scholarship \$ 5.00 _____
(Optional)

TOTAL REGISTRATION: \$ _____

Make checks payable to
SALSP Meeting Host

Events and Seminars

Friday:

- Certification Study
- Seminar
- Welcome Party - *Trash to Treasure*

Charity: tba

Saturday:

- Seminars
- Luncheon
- General Assembly Business Meeting

Please notify us of any special dietary or disability accommodations you might need:

Mail Registration and check to:

Janna Dampier, PP, PLS
c/o Pratt Fossard & Jensen
3432 S. Culpepper, Suite A
Springfield, MO 65804

Registration Deadline: **February 5, 2016**
(No refunds after February 12, 2016)

Hotel Information

Ramada Plaza Hotel
Oasis Convention Center
417-866-5253
2546 N. Glenstone
Springfield, MO 65803

Room Rate: \$89.99 Single/Double/Quad
*(Mention Springfield Area LSP
when making reservation)*

Room Block Released: **January 19, 2016**

FINANCE

DIANE KENNEDY
(dkennedy&gh-ks.com)

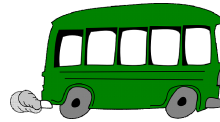
Whether traveling by



Or



Or



No one wants wrinkled clothes! Support NALS of MO and purchase our new garment bag, sure to keep your clothes in tip top shape! \$25, free shipping. Contact Diane for this or other NALS finance items.



Full-length zippered main compartment and zippered front pocket.
Material is 210D Nylon. Double carry handles. 22" W x 48" H x 3" D

Legal Education Article
Submitted by Lori Muetzel, PP, PLS
Legal Education Director

Utah Supreme Court Backs Licensed Paralegal Practitioners

The Utah Supreme Court has given the green light to allow licensed paralegal practitioners to help clients navigate the legal system, though the new professionals won't be allowed to appear in court.

The new LPP could help clients fill out legal forms, prepare settlements and represent them in mediated negotiations, the [Salt Lake Tribune](#) reports in a story on a judicial council briefing on recommendations for the new program.

Utah Supreme Court Justice Deno Himonas, who chaired a task force on f practitioners, told the council that an LPP could help people who can't afford a lawyer or who don't want to pay for one.

The task force [report](#) recommended that LPPs be allowed to provide help in specific areas of family law, eviction and debt collection.

The task force report said LPPs should have a law degree; or an associate degree with a paralegal certificate, paralegal certification, paralegal experience and additional coursework in their practice area. The Utah State Bar would oversee licensing and discipline.

Now that the state supreme court has backed LPPs, the Salt Lake Tribune reports, the next step is appointment of a committee "to figure out the nuts and bolts of how the program will work, including what educational requirements will be needed and what the exact limitations will be."

Utah State Bar spokesman Sean Toomey told the Salt Lake Tribune the bar is pleased with the quick release of the task force report and it "looks forward to considering its recommendations."

Debra Cassens Weiss, www.abajournal.com. Posted December 16, 2015



DATES TO REMEMBER

Important Rules for Professional Document Creation & Templates: Part 1 January 14, 2016
Application Deadline for March Certification Exams January 15, 2016
The UCCJEA in a Nutshell February 2, 2016
2016 NALS Professional Development & Education Conference February 25-27, 2016 DoubleTree Warren Place Tulsa, OK Hotel Room Block Deadline – February 10, 2016
NALS March Certification Exams March 5, 2016
Application Deadline for May ALP Exams April 10, 2016
Award of Excellence Nomination Deadline May 1, 2016
65th Annual Education Conference & National Forum October 6-8, 2016 Embassy Suites Nashville SE - Murfreesboro Murfreesboro, TN



*Deadline for Submissions for next issue of The Briefcase
March 1, 2016*

NALS of Missouri The Briefcase Editor
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